



ODISHA STATE CIVIL SUPPLIES CORPORATION LTD.,

(A Govt. of Odisha Undertaking)

REGISTERED OFFICE: C/2, NAYAPALLI, BHUBANESWAR-751012

CIN: U51211OR1980SGC000894

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ESH.(R.CM) - 18/2022

No.

7654

Date:

04.06.25

OFFICE ORDER

Subject: Standing No Objection Certificate/Permission in favour of Corporation employees working under OSCSC Ltd., for appearing in various recruitment examinations or for applying for jobs elsewhere.

A good number of applications are received by Corporation Head Office, OSCSC Ltd., Bhubaneswar, for the issue of NOC/ according permission to appear in various recruitment examinations for different posts under the Government of Odisha/Central Government or for applying for different jobs elsewhere. Since the employees have the right to seek better career opportunities for themselves, grant of permission/NOC in all cases is done by the Appointing Authorities of the employees in a very routine and mechanical manner, killing valuable time of the Appointing Authorities. Applicant employees are often seen visiting the offices of the appointing authorities to expedite their cases. Delay in granting permission /NOC also leads to annoyance to the applicant employees.

Therefore, to save applicant employees from such inconvenience, Corporation Head Office do hereby grant its standing permission and No Objection Certificate in favour of all officers and employees working under its OSCSC Ltd., for applying for any job elsewhere or for appearing in any recruitment examination subject to following conditions.

1. The employee shall not neglect his/her official duties/responsibilities for appearing in any examination or for applying for any job.
2. The employee must take prior permission of competent authority for leave and headquarters leaving permission, wherever required, for appearing in any recruitment examination/job interview.
3. This 'Standing Permission/NOC' shall not be construed as permission of the Appointing Authority to relieve the employee from its administrative control. In case the employee is selected for the job applied for, he/she must seek approval of the Appointing Authority, through the proper channel, to be relieved from his/her current service. Notwithstanding anything contained in this order, in public interest or for any other justifiable reason, the Appointing Authority reserves the right to refuse to relieve the employee from his/her current service.

This standing order shall henceforth be treated as the Standing Permission/NOC issued by the Corporation Head Office in favour of all Officers/employees working under the administrative control of OSCSC Ltd., Head Office, Bhubaneswar, which

can be produced by the Officer/employee concerned to various recruitment organizations/future employer when necessary.

No individual Permission/NOC shall henceforth be required to be issued by this Corporation and District Offices under this Corporation nor any such application for issue of permission /NOC shall henceforth be entertained by this Corporation and District Offices under this Corporation. All pending applications for grant of Permission/NOC will therefore, not be processed anymore.

This order supersedes all previous order or guideline or circular issued in the past by Corporation Head Office, OSCSC Ltd., Bhubaneswar in this regard.


Managing Director

Memo No. 7655

Date. 04.06.25

Copy forwarded to:-

1. All Officers for information & necessary action.
2. All District Managers, OSCSC Ltd., for information & necessary action.
3. The IT Cell, OSCSC Ltd., for information & necessary action with a request to upload the same in the OSCSC website.


General Manager (Admn.)

4366- IT cell

